Limited Purpose FSA Enrollment Form

Employee Profile

Employee Name: ______________________ Social Security #: ______________________
Address: ______________________ Date of Birth: ______________________
City: ______________________ Department: ______________________
State: ______________________ Effective Date: ______________________
Zip: ______________________ E-mail Address: ______________________

Dependent Card

I would like a dependent card ☐ **Yes** ☐ **No**

My dependent has a card. I would like to link it to the new plan year account. ☐ **Yes** ☐ **No**

Dependent Name: ______________________ Address: ______________________
Dependent DOB: ______________________ Social Security #: ______________________

Election

I authorize my employer to reduce my salary by the amount(s) necessary to cover my participation in my company's Flexible Benefits Program as selected below. ***(Choose one)***

Weekly: ☐ Bi-weekly: ☐ Monthly: ☐ Annual: ☐ Other: ☐ Please Explain: ____________

Reimbursement Account for Non-Reimbursable Limited Health Care Expenses FSA
This account is for participants in a HDHP and only covers eligible eye and dental care expenses.
(Maximum Salary reduction contribution that can be allocated is $3,050) $ ______________________

Total $ ______________________

Authorization

- My Employer's benefits have been explained to me and I understand that:
  I can NOT change or revoke my election UNLESS I have a change in family status (marriage, divorce, death or a spouse or child, birth or adoption of a child, or termination of a spouse's employment) and my employer allows such changes.
- The total amount deducted must be used during the Plan year or forfeited under IRS rules. Certain exceptions may apply.
- Participation in the Flexible Benefits Plan may mean that I will be paying less Social Security Tax, which could slightly reduce my Social Security benefits when I retire.
- By my signature below, I certify that this information is correct, complete and meets all requirements for eligible health care and dependent care expenses.

Employee Signature ______________________ Date ______________________
Company Name ______________________ Group Number ______________________